



Staff Council Meeting Minutes
Friday, January 8, 2021
8:30am-11:00am
Google Meets, Virtual
Gloria Coronado, Staff Council Chairperson – Meeting Facilitator

Attendance:

VOTING MEMBERS

Gloria Coronado	Pedro Gallardo	Aida Vasquez
Susana Armenta	Montserrat Caballero	Amanda Gordon
Fatima Wilson	Manny Carrillo	Ricardo Gutierrez
Lucy Simpson	Diane Miller	Kathy Hernandez
Jon Wesley	Victor Salazar	Brittany Hart
Roxanne Brumitt	Denise Quijada	Michael Lopez
	Kathleen Martinez	

NON-VOTING MEMBERS

David Bea	Joyce Jaden
Dolores Duran-Cerda	Ouatfa Chuffe-Moscoso
Irene Robles	Michael Tulino
Keri Hill	Tom Davis
Joi Stirrup	Raj Murthy

Not in Attendance:

VOTING MEMBERS & NON-VOTING MEMBERS

Bea Velazquez	Ricky Gonzalez	Marcos Ameneiros
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General Matters

- Welcome and Introductions
- Agenda Modifications - Will pause for a moment of silence at 10am
- Public Comments and/or Questions - None
- October-December Minutes were approved and posted to SC website.

Business Reports

IT: Updates – Raj Murthy-Assistant Vice Chancellor for Information Technology

- No formal report.
- Q. Is there any consideration for employee compensation for IT related costs due to the Work From Home environment?

A. The discussion has been had and no current funding is available. The college has provided staff with laptops and Wi-Fi as needed. Future consideration will be looked at if additional emergency funding is received.

Provost's Office: Updates – Dr. Dolores Duran-Cerda

- ELT members Bill Ward, Dolores, and David Dore are taking the lead on the distribution for COVID19 vaccine. The college has provided the list of essential workers and the total employee count to Pima County who is managing the vaccine. The college is facilitating the process for the college. Students fall under the general population under phase 2. The county expects to complete the distribution this summer.
- Fall Faculty Day is January 12.
- Dolores shared a message following the recent events to continue for staff to maintain hope for the future.

Human Resources: Updates - Dave Bea

- **Classification and Compensation Study** - Aida Vasquez provided an update on Classification and Compensation. A tip to get started is to use the classification

Environmental Health & Safety: Updates - Ouatfa Chuffe-Moscoso

- EVHS is working with ELT members who are leading the internal process.
- Handwashing and mask practices will continue even after the initial distribution of vaccines.
- Outfa gave an update on recent Pima County statistics on the increase of COVID cases for the county, state and national. Also shared vaccine distribution nationwide. Attribution to the Holiday break.
- The hospitalization has increased nationwide and has surpassed the initial spike. Arizona is #1 state for COVID reporting.
- Q. Is there information on other strains of COVID, specifically the strains from England and Africa? A. No current direct information about these strains has been shared.
- Q. What is the college position on employee vaccination? A. The college is encouraging employees to get vaccinated, but it is not mandatory at this time.
- Q. Do employees who have had COVID also get vaccinated? A. Yes, because antibodies live for 3 months.

Facilities: Updates – Joyce Jaden

- Reminder to work with access control to verify access is valid prior to needing access.
- Q. What is the process to re-activate the Employee ID badge? A. You can call 206-2700 or submit a FFAMIS request.

Committee/Work & Task Group Representatives: All College Council, Benefits Work Group, Enrollment Management Committee, AERC-All Employee Representative Council - No Updates.

Finance: General Updates – David Bea, Executive Vice Chancellor-Finance & Administration

- Published the end of the year financial report, to be presented at the February Board meeting.
- The information reflected a strong return to net assets. Need to plan and address enrollment challenges.
- Employee Benefits- Employee leave has been extended from 12/31 deadline to provide additional leave allowance voluntarily pending expected COVID relief funding.
- Assistant Vice Chancellor search has been finalized and the information from the recruitment will be shared later today.

Employee Groups Report

- ACES - Message from ACES was distributed to SC with agenda items. Highlighted that ACES members can reach out to Mary Mercado in reference to participating in the ACES Bi-laws committee group for current ACES members.

- AFSME – No Rep, no report

Open Forum and Discussion Topics – Staff Council and Guests

- No items brought forward.

Staff Council Business: Updates -

- Campus/District Reports-Constituent Feedback - No updates
- Governing Board Update - Michael Lopez, Governing Board Representative
 - No official report. The next meeting will be held on January 13 at 5:30pm.
- Sub-Committee Reports: Updates
 - By-Laws: Jon Wesley the lead for the by-laws committee shared By-laws have been updated. The edits will be shared with Staff Council for review and comment then sent to legal and back to Staff Council for a vote to approve.
- Communication Report: No update
- Treasury: Fatima Wilson, Treasurer-No update

Meeting Adjourned

**Next Meeting:
Friday, February 5, 2021 8:30-11:00 am
Virtual, Google Hangouts**