



## Pima County Community College District Board Policy

<i>Board Policy Title:</i>	<b>Diversity and Inclusion</b>
<i>Board Policy Number:</i>	BP 2.01
<i>Adoption Date:</i>	3/13/91
<i>Schedule for Review &amp; Update:</i>	Every three years
<i>Review Date(s):</i>	10/28/14, 2/4/15, 2/14/24, <a href="#">4/11/25</a>
<i>Revision Date(s):</i>	10/21/03, 6/20/14, 10/28/14, 7/19/17, <a href="#">4/11/25</a>
<i>Sponsoring Unit/Department:</i>	Human Resources
<i>Motion Number:</i>	4874, 201710-03
<i>Legal Reference:</i>	
<i>Cross Reference:</i>	Equal Employment Opportunity, ADA, Non-Discrimination and Anti-Harassment (including Sexual Harassment), BP 5.10; Student Success, BP 3.30

Pima Community College commits to a future in which its student body and workforce, including faculty, staff, and administrators, reflect the diversity of the Pima County community and in which people of all backgrounds feel welcome and engaged by the College. The College values its diverse student and employee populations and is committed to providing and supporting programs, services and training that will enable all students and employees to achieve their educational and career objectives. ~~The same value will be utilized by PCC in employee recruitment and hiring. In order that College employees reflect the diversity of the students and its community, r~~Reasonable good faith efforts will be made to recruit highly qualified and diverse applicants.